

REPORT KEY

The Workplace Culture Assessment Survey informs **(1)** four areas of the culture and competencies among employees, and **(2)** support from leadership in the same four areas. The areas include

- 1.1/2.1 Work Ethic, Goal Achievement, Critical Thinking
- 1.2/2.2 Communication, Collaboration, Teamwork
- 1.3/2.3 Integrity, Responsibility, Leadership
- 1.4/2.4 Priority Management, Stress Reduction, Well-Being



SUMMARY REPORT

Summary Report presents scores on the Poor-to-Optimal performance scale, shown both graphically and numerically.

Survey Data Summary

The first page in the Summary Report shows aggregated results for the eight areas listed above—the area scores.

Data Detail

The remaining pages in the Summary Report show each area aggregated score plus all individual item (question) scores in this area.

Survey Items

Item tables show frequencies (percentages of responses to each response option), means, standard deviations, and valid Ns for each item (question). The items are listed in the same order as in the Summary Report.

Comments

Comments are presented as submitted without any edits.

SCORES

Respondents answer questions on a 1-5 scale: 1 = completely disagree, 2 = somewhat disagree, 3 = not sure, 4 = somewhat agree, and 5 = completely agree.

Area scores and individual item scores are calculated as averages (means) and then broken down into the following four categories indicated by color and an icon on the right-hand side of the score:

Optimal performance: Maintain current focus and attention	Scores >= 4.5	
Approaching optimal performance: Build on current focus and attention	Scores >= 3.75 and < 4.5	
Area of opportunity: Intensify focus and attention	Scores >= 3 and < 3.75	
Area of concern: Commit to intensive effort & focus on improvement	Scores < 3	