

 EXCELLENCE WITH INTEGRITY™

CULTURE ASSESSMENT

Sample Organization


SURVEY RESULTS









2017

Survey Data Summary

Employee Culture & Competencies: Sample Organization










1. Culture and Competencies Among Employees			
1.1	Work Ethic, Goal Achievement, Critical Thinking		3.81 
1.2	Communication, Collaboration, Teamwork		3.75 
1.3	Integrity, Responsibility, Leadership		3.72 
1.4	Priority Management, Stress Reduction, Well-Being		3.62 
2. Support by Leadership			
2.1	Work Ethic, Goal Achievement, Critical Thinking		3.78 
2.2	Communication, Collaboration, Teamwork		3.75 
2.3	Integrity, Responsibility, Leadership		3.82 
2.4	Priority Management, Stress Reduction, Well-Being		3.46 


Sample Organization: N = 1001 









Optimal performance: Maintain current focus and attention	Scores ≥ 4.5	 
Approaching optimal performance: Build on current focus and attention	Scores ≥ 3.75 and < 4.5	 
Area of opportunity: Intensify focus and attention	Scores ≥ 3 and < 3.75	 
Area of concern: Commit to intensive effort & focus on improvement	Scores < 3	 

Data Detail

Employee Culture & Competencies: Sample Organization

1. Culture and Competencies Among Employees		
1.4	Priority Management, Stress Reduction, Well-Being	
	25) Employees manage their time well.	
	26) Employees get priority tasks done right and on time.	
	27) Employees are good at managing the stresses of the workplace.	
	28) Employees make an effort to reduce stress and energize themselves through healthy habits.	
	29) Employees work to develop healthy life habits including nutrition, exercise, emotional wellness, etc.	
	30) Employees seek help in dealing with personal or family issues.	
	31) Employees seek opportunities to expand their work skills.	
	32) Employees seek opportunities to expand their personal strengths and interests outside work.	

Sample Organization: N = 1001 

Optimal performance: Maintain current focus and attention	Scores ≥ 4.5	 
Approaching optimal performance: Build on current focus and attention	Scores ≥ 3.75 and < 4.5	 
Area of opportunity: Intensify focus and attention	Scores ≥ 3 and < 3.75	 
Area of concern: Commit to intensive effort & focus on improvement	Scores < 3	 

Data Detail

Employee Culture & Competencies: Sample Organization

2. Support by Leadership		
2.1 Work Ethic, Goal Achievement, Critical Thinking		3.78 ↑
33) Leaders provide team members clear performance expectations.		3.86 ↑
34) Leaders provide specific, timely, and constructive feedback.		3.74 !
35) Leaders help individual team members develop their strengths and overcome their challenges.		3.78 ↑
36) Leaders encourage employees to take initiative, try new things, and seek outside support as needed.		3.73 !

Sample Organization: N = 1001

Optimal performance: Maintain current focus and attention	Scores ≥ 4.5	✓
Approaching optimal performance: Build on current focus and attention	Scores ≥ 3.75 and < 4.5	↑
Area of opportunity: Intensify focus and attention	Scores ≥ 3 and < 3.75	!
Area of concern: Commit to intensive effort & focus on improvement	Scores < 3	✗

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